

MARCH 11, 2022

## *PTC supports ICS efforts to drive diversity and inclusion in shipping*



International  
Chamber of Shipping  
Shaping the future of shipping

**5** GENDER  
EQUALITY



The International Chamber of Shipping (ICS), representing over 80% of the world merchant fleet, launched its inaugural Maritime Diversity and Inclusion Charter on International Women's Day (IWD), March 8.

The Charter has been created to encourage shipping companies to improve and annually review their diversity and inclusion practices and create opportunities for all, irrespective of their gender, race, ethnic origin, nationality, disability, age, sexual orientation, gender identity or religion. The 2021 Seafarer Workforce Report notes that less than 2% of seafarers are women.

It was developed over 18 months, in partnership with the ICS Diversity Panel and Women's Panel, made up of representatives from shipping companies, charities, and unions around the world, and has received input and support from the International Transport Workers Federation (ITF).



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The launch is in conjunction with ICS's IWD campaign #ThisIsWhataSeafarerLooksLike, celebrating and showcasing the broad roles women fulfill in the maritime sector from cadet to CEO.

This year's theme is #BreakTheBias, developed to challenge stereotypes across society. The ICS produced a short film to highlight the increasing diversity within maritime as the sector is no longer restricted to a limited section of society.

The video features the PTC Group's very own global maritime professionals, 3M Jane Monjuan of Jepsen PTC and D/C Cherralyn Odchigue who sails onboard 2GO vessels, along with Deseree Sagaral of the Mapúa-PTC College of Maritime Education and Training (CMET).

Click [here](#) to watch the video

